

FACULTY EQUIVALENCY MEETING

AGENDA

NOVEMBER 12, 2021

1:00 – 3:00 PM

[Zoom link](#)

COMMITTEE FUNCTION:

The Faculty Equivalency Committee is an Advisory Committee to the Academic Senate in fulfillment to the Education Code Section 87359. This section states "that the equivalency process shall include reasonable procedures to ensure that the governing board relies primarily upon the advice and judgment of the Senate to determine that each individual employed under the authority granted by regulations possesses qualifications that are at least equivalent to applicable minimum qualifications." The committee shall:

1. Be available to screening and selection committees as a resource regarding equivalency determinations;
2. Review the decisions of the screening committees as described above;
3. Recommend all equivalency determinations to the governing board;
4. Further clarify the criteria to be used for determining equivalency;
5. Ensure that careful records are kept of all equivalency determinations;
6. Periodically review this equivalency procedure and recommend changes to the Senate and governing board.

I. ANNOUNCEMENTS

II. BUSINESS

A. APPROVAL OF MINUTES

August 27, 2021, Meeting Minutes

September 24, 2021, Meeting Minutes

October 22, 2021, Meeting Minutes

B. INFORMATION

C. DISCUSSION AND POSSIBLE ACTION

1. Finalize equivalency case for Biological Sciences.
2. Faculty Equivalency Committee meeting time.
 - a. College Council has approved 2nd Fridays, 1-3, as needed, in addition to existing meeting time of 4th Fridays, 1-3.
 - b. College Council recommends adding "and as needed" so that meetings may be scheduled for discussion / deliberation of cases, allowing committee to meet the "six working days" timeline. Discussion / deliberation must take place in meetings.
3. Review of current [4.3.2b Faculty Equivalency procedure](#).
 - a. Is our process consistent with the Procedure?
 - b. Suggestions for process improvement?

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4. Ethnic Studies equivalency. Does the committee want to (try to) schedule a training opportunity with a representative of the Academic Senate for California Community Colleges?

Faculty Equivalency Meetings for 2021-2022

<u>Fall 2021</u>	<u>Spring 2022</u>
August 27	January 28
September 24	February 11 (if needed)
October 22	February 25
November 12	March 11 (if needed)
November 26 (cancelled: holiday)	March 25 (cancelled: Spring Break)
December 10	April 8 (if needed)
	April 22
	May 13 (if needed)
	May 27

Committee Membership for 2021-2022

Name	Type	Name	Type
Brad Davis	A	Cortney Schultz	F
Sarah Hopkins	A	George Sellu	F
Diane Donnelly (Sp 2022)	F	Laura Sparks	F
Michael Hale (Sp 2022)	F	Eric Thompson	F
Mike Henry	F	Julie Thompson	F
Leon Hsu	F	Tad Wakefield	F
Bill McCracken	F	Sarah Whyllly	F